

OWNERS ASSOCIATION OF ELK MEADOWS ESTATES, INC.

CONDUCT OF MEETINGS POLICY

The following procedures regarding conduct of meetings were adopted by the Board of Directors of the Owners Association of Elk Meadows Estates, Inc. ("Association") pursuant to C.R.S. § 38- 33.3-209.5, at a meeting of the Board of Directors.

Effective Date: November 15, 2022.

NOW, THEREFORE, IT IS RESOLVED that the Association does hereby adopt the following policy governing the conduct of meetings:

Meetings of the Members/ Meetings of the Board

1. All regular and special meetings of the members and meetings of the board are open to all members of the Association or to any person designated in writing as a member's representative ("designated representative"). At an appropriate time determined by the board, but before the board votes on an issue under discussion, members or their designated representatives shall be permitted to speak regarding that issue. The board may place reasonable time restrictions on persons speaking during the meeting. If more than one person desires to address an issue and there are opposing views, the board shall provide for a reasonable number of persons to speak on each side of the issue but may place reasonable time restrictions on those persons speaking during the meeting.

Voting

2. Votes for contested positions on the board shall be taken by secret ballot. At the discretion of the board or upon the request of twenty percent of the owners who are present at the meeting or represented by proxy, if a quorum has been achieved, a vote on any matter affecting the common interest community on which all owners are entitled to vote shall be by secret ballot.
3. Ballots shall be counted by a neutral third party or by a committee of volunteers. Such volunteers shall be owners who are selected or appointed at an open meeting, in a fair manner, by the chair of the board or another person presiding during that portion of the meeting. The volunteers shall not be board members and, in the case of a contested election for a board position, shall not be candidates. The results of a vote taken by secret ballot shall be reported without reference to the names, addresses, or other identifying information of owners participating in such vote.

Legal Matters

4. Upon the final resolution of any matter for which the board has received legal advice or that concerned pending or contemplated litigation, the board may elect to preserve the attorney-client privilege in any appropriate manner, or it may elect to disclose such information, as it deems appropriate, about such matter in an open meeting.
5. Audio and video recording of board or member meetings is prohibited. Notwithstanding the foregoing, the official record-keeper at any meeting may, at the discretion of the board, record the proceedings of that meeting for record-keeping purposes. The audio or video

tapes of any meeting kept by the official record-keeper shall be retained until such time as the information has been memorialized in the minutes of said meeting and such minutes have been adopted by the board. Any audio or video tapes shall be retained by the Association until such time as the board has adopted the minutes for the recorded meeting.

Executive Session

6. Notwithstanding the foregoing, the board or a committee thereof may hold an executive or closed-door session during any regular or special board meeting and may restrict attendance to board members and such other persons requested by the board. The matters to be discussed at such an executive session are limited to:
 - a. Matters pertaining to employees of the association or the managing agent's contract or involving the employment, promotion, discipline, or dismissal of an officer, agent, or employee of the association.
 - b. Consultation with legal counsel concerning disputes that are the subject of pending or imminent court proceedings or matters that are privileged or confidential between attorney and client.
 - c. Investigative proceedings concerning possible or actual criminal misconduct.
 - d. Matters subject to specific constitutional, statutory, or judicially imposed requirements protecting particular proceedings or matters from public disclosure.
 - e. Any matter the disclosure of which would constitute an unwarranted invasion of individual privacy, including a disciplinary hearing regarding an owner and any referral of delinquency; except that an owner who is the subject of a disciplinary hearing or a referral of delinquency may request and receive the results of any vote taken at the relevant meeting.
 - f. Review of or discussion relating to any written or oral communication from legal counsel.
7. Prior to convening an executive session, the board or committee thereof, as may be applicable, shall announce the general matters to be discussed in the executive session. No rule or regulation may be validly adopted during an executive session.

Etiquette / Remediating Disruptive Behavior

8. At either a meeting of the members or the board, if a member refuses to stop talking after his/her allotted time has ended or otherwise disrupts the meeting, the chair of the meeting shall be entitled to request that the speaker cease speaking. If the speaker continues to speak or continues to be disruptive during the remainder of the meeting:
 - a. The board may vote to adjourn the meeting.
 - b. In the alternative, or in addition to adjourning the meeting, the chair of the meeting, in exercise of his/her reasonable discretion, shall be entitled to contact law enforcement and request that the disruptive person be physically removed from the meeting.
 - c. In the case of virtual meetings, members are expected to be courteous, respectful, and congenial in all meeting interactions. If the discussion has strayed or a member becomes disruptive, the chair of the meeting, in exercise of his/her reasonable discretion, may place that member on mute or disconnect them from the meeting.

9. This policy shall replace and supersede all previous policies, rules, and regulations regarding the subject matter of this policy.
10. In the event that a court of competent jurisdiction finds any portion of this policy void or otherwise unenforceable, the other provisions shall remain in full force and effect.

CERTIFICATION: The undersigned hereby certifies that the foregoing Conduct of Meetings Policy was adopted and made part of the minutes of the meeting of the Board of Directors of the Association conducted on November 15, 2022.

Owners Association of Elk Meadows Estates, Inc.

By: Stephanie Kissner, Andrew Temple, Eddie Kemper, Willy Krois, Maggie Guscott, EMHOA Board
(Signatures on file) _____

This policy has been reviewed on March 31, 2024, by the Board of Directors.

Board signatures on file

Item #8 was amended, formatting, and minor grammatical fixes were performed by Pam East.

In an effort to simplify version control, from this date forward, all policy reviews will be tracked via a tracking document and kept on file rather than changing the review date on each policy every year, with the exception being any policy that requires amending.

Amendment tracking information:

Date	Amendment Details
06/15/2024	#8 amended to include language regarding behavior at online meetings